

### Career Programme Framework : Journey to Success

Our Career Programme Framework has been devised in collaboration with departmental and pastoral staff alongside the Careers Leader. Pupils, parents, teachers and employers may access further information regarding the programme initially by contacting the Careers Leader. We carry out student, parent/carer and employer surveys after each careers event at school to evaluate their worth. Y7-10 complete a feedback form at the start and end of the year so that results can be compared and analysed. Year 12 use student voice as the method for evaluating the programme. For Y11 and 13 we use destination data as the ultimate form of evaluating our success at moving students towards their dream career journey.

Year	Theme	INSPIRE > EXPLORE > DISCOVER > PLAN > DECIDE > REFLECT > SPECIALISE		
		Autumn Term	Spring Term	Winter Term
7	INSPIRE	Apprenticeship Week Assembly Apprenticeship Week Activities Apprenticeship Week - meet the employer House Competition Inspire Form Time Activities Epic Engineering Workshop offered Careers curriculum within lessons	Careers Week Assembly Inspire Form Time Activities Careers curriculum within lessons	Undiscovered Subjects Assembly Inspire Form Time Activities Careers PSHCE Careers curriculum within lessons
8	EXPLORE	Apprenticeship Week Epic Engineering Workshop offered VGC Engineering workshops Careers curriculum within lessons Explore Form Time Activities	Careers Fair Careers curriculum within lessons VGC Engineering workshops Warburton's Career Learning Package Explore Form Time Activities	Undiscovered Subjects Assembly Careers curriculum within lessons Warburton's Career Learning Package Explore Form Time Activities
9	DISCOVER	Apprenticeship Week Epic Engineering Workshop offered Careers curriculum within lessons Discover Form Time Activities Options Assembly	Careers Fair Careers curriculum within lessons Careers PSHCE Discover Form Time Activities Subject based workplace encounters	Undiscovered Subjects Assembly Careers curriculum within lessons Careers PSHCE Discover Form Time Activities Subject based workplace encounters

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		Subject based workplace encounters		
10	PLAN	Apprenticeship Week Meet Ask Apprenticeships Careers curriculum within lessons Plan Form Time Activities Barclays Virtual Work Experience Subject based workplace encounters	Careers Fair Careers curriculum within lessons Plan Form Time Activities Subject based workplace encounters	Undiscovered Subjects Week Undiscovered Subjects Assembly Careers curriculum within lessons Plan Form Time Activities Careers Adviser Meetings College Visits Subject based workplace encounters
11	DECIDE	Apprenticeship Week Meet Ask Apprenticeships Careers curriculum within lessons Period 6 Next Steps Careers Programme Form Time Next Steps Monitoring Careers Adviser Meetings Sixth Form Open Evening College visits Cambridge University workshop	Careers Fair Careers curriculum within lessons Period 6 Next Steps Careers Programme Form Time Next Steps Monitoring Careers Adviser Meetings College Visits	Undiscovered Subjects Assembly Careers curriculum within lessons Period 6 Next Steps Careers Programme Form Time Next Steps Monitoring Careers Adviser Meetings
12	REFLECT	Apprenticeship Week Careers curriculum within lessons University Taster Days Subject based workplace encounters	Careers Fair Careers curriculum within lessons University Taster Days Subject based workplace encounters	Undiscovered Subjects Week Undiscovered Subjects Assembly Careers curriculum within lessons Careers Adviser Meetings University Taster Days Subject based workplace encounters
13	SPECIALISE	Apprenticeship Week Careers curriculum within lessons Careers Adviser Meetings Subject based workplace encounters	Careers Fair Careers curriculum within lessons Careers Adviser Meetings Subject based workplace encounters	Undiscovered Subjects Assembly Careers curriculum within lessons Careers Adviser Meetings Subject based workplace encounters

